

## Benefits *of Working at Mennel*

Investing in our employees today and for the future is important to us. It's not only the right thing to do, but also the reason why/how we've grown our business since 1886.

Mennel is proud to offer our employees competitive pay along with other financial and health benefits to promote overall health and well-being. In addition, Mennel provides career advancement and specialized training opportunities.

### Top 10 Reasons *to work at Mennel*

1. **Competitive Pay**
2. **Vacation Day 1**
3. **Paid Holidays (11)**
4. **Health and Wellbeing Benefits** (including major medical, prescription, vision, and dental plans, health savings account, disability, EAP, YMCA cost sharing, flu shots, and more)
5. **Life Insurance**
6. **Career Advancement and Training Opportunities**
7. **Bonus Incentive Plan / Profit Sharing**
8. **Rewards and Recognition Program**
9. **Retirement Contributions (401k, Roth IRA)**
10. **Tuition Assistance**

*\*List is subject to change based on position, location, etc.*

Mennel is hiring for entry level positions to skilled- management level roles.

Learn more at [www.mennel.com/careers](http://www.mennel.com/careers).

*Mennel is a wheat milling company that produces the best quality flour and bakery mixes for foods people enjoy every day, from breads and cereals to cookies and cakes. It's what's inside that makes them great, and that's us.*

*Since 1886, the company has been family-owned and operated for five generations and has more than 600 dedicated employees, and over 30 sites in 6 states – making Mennel the 7th largest milling operation in the U.S.*

*Mennel is a progressive company committed to sustainability, caring for our employees, and supporting our local communities. However, the best part about Mennel is that everyone knows how important their role is in bringing our best to the world's food chain."*